

corporate edition of West Dala LLP

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HAPPY BIRTHDAY WEST DALA!

Dear Colleagues!

West Dala turns 18 in July. Over the years, the company has established itself as a strategic and reliable partner for large oil and gas operators and many enterprises in various sectors of the economy. We continue to confidently move forward, strengthening the position of a professional company for integrated waste management in Western Kazakhstan.

For 18 years, our team has grown quantitatively and qualitatively. Every year and every project, the professionalism of West Dala employees grows. New people come to the company with their own ideas and initiatives, which contributes to the growth of West Dala LLP and its promotion as a leader in the waste management industry.

I am sure that there are many interesting and significant projects ahead that will be implemented for the benefit of the economy of Kazakhstan. I wish you all prosperity, health and professional success!

Kairat Salakhadenov General Director of West Dala LLP



OFFICE

HAPPY HOUSEWELING EVERYONE!

The move of the company's staff to a new office opened a new chapter in the history of West Dala. The company is expanding, and at this stage a new office was needed - more modern and spacious. There is more air and daylight, as well as a place to work and socialize. New victories and achievements await us in this office! Together with the new

location, the team will have many ideas, plans, perspectives and creative solutions to any issues.



WEST DALA

EVENT

ENVIRONMENT IS OUR PRIORITY

June 5 is the Ecologist's Day and World Environment Day! These are important professional holidays for the West Dala team, because environmental safety is a priority in all our projects. This year, Letters of Appreciation "For contribution to the system and work of environmental protection in the industrial field" on behalf of the management of West Dala received the following employees:

Yerbol Mazhitov – Head of Integrated Landfill

Ainur Kenzhegaliyeva - controller for the movement of recyclables **Ainagul Sagiyeva** - Leading Ecologist of

the Ecology Department **Zhanibek Salyk** - Head of Uzen WMF **Zhanna Bayekeyeva** - chief ecologist of Mangistau

Miras Saκypov - operator of technical specifications at the Koshanai WMF Raiymbek Doshchanov - senior operator of the WWTP at the Prorva WMF Zeinolla Bolatkaliyev - sorter of Integrated Landfill

Muslim Eleshov - driver of the WMF Nurbol Mukhtakhiev - treatment operator at Uzen WMF We sincerely thank everyone for their dedication to their work, attention to environmental issues and active citizenship!













WEST DALA

Visits

FOCUS ON WASTE MANAGEMENT



May has become a month of open doors for the Waste Management Facility (WMF) and the company as a whole. Among the delegates are deputies of the Maslikhat of the city of Atyrau, as well as representatives of NCOC N.V., environmental NGOs, government agencies and universities. All of them visited the WMF for the first time. After visiting the site, the delegations praised both the production processes and the level of openness West Dala LLP has to the public.

It is worth noting that West Dala is collaborating with NCOC N.V. since 2007. Within the framework of the partnership, various tasks are being solved for the integrated waste

management of the Western Eskene Project and the Bautino Base. The visit to the WMF was organized so that public activists of the city could personally get acquainted with the waste management processes of NCOC N.V. waste.

Among the delegates were technologists and environmentalists who asked professional questions about the operation of equipment, emissions and all processes for managing oil waste. They noted that they are interested in the process of recycling such waste, as they have a great impact on the environment, and West Dala is becoming an important center in this matter between oil companies and environmental well-being.

The deputies of the Maslikhat of the new convocation were also interested in the state of the waste management industry in the region from the point of view of ecology. After the crisis in Atyrau in early April, when a thick smog covered the city, the deputies visited industrial facilities, including the West Dala LLP.

At the WMF, the deputies were shown the chain of integrated management at the facility: how waste is received, how waste is sorted, industrial effluents and liquid waste are treated; environmentally safe high-temperature disposal of waste; waste neutralization; waste demercurization; processing of chemical liquid and solid waste, food, medical and other types of waste. Having visited the WMF, the deputies noted the high level of organization of work at the facility, the cleanliness of the territory and compliance with sanitary standards.

In turn, representatives of the West Dala company voiced to the deputies the problematic issues of the industry related to construction waste, glass waste, batteries and other waste. Also during the meeting, it was noted that currently in the region there is an unprofessional handling of medical waste by some unscrupulous companies, which harms the ecology of the region.



SAFETY

HIGH SCORE IN CHESM AND CSW

In May, the results of the annual CHESM audit, which took place in April among Tengizchevroil (TCO) contractors, were announced. The audit was aimed at reviewing the processes of managing health, safety and environmental issues. According to the results of the CHESM audit, West Dala was awarded the category "A" with the highest score: for intermediate results – 97%, final score – 96%. West Dala LLP has been highly rated in CHESM for four years. This total is the result of teamwork and hard work of all West Dala employees on the project. The Company will continue to follow TCO's health, safety and

environmental requirements on a daily basis.

Compliance with the rules enshrined in the Culture of Safe Work (CSW) program is one of the main conditions for working at the Tengizchevroil (TCO) project. Letters of thanks from the management of the TCO Tengiz Service department in April of this year were awarded to the following employees: Andrey Markov - Project site manager; Bisaliev Erik - Deputy Project Manager; Yernar Abdrazakov - HSE Manager; Project Manager – Bauyrzhan Isak; Adlet Kazhibekov – Deputy Project Manager; Abay Nurmakhamat – HSE Manager; Kuanyshbek Mukanov – Supervisor of the FGP project; Sabyr

Zhakiev – IBT Coordinator; Danial Mukhambet – Site Coordinator; Anuar Kamiev – Traffic Safety Specialist; drivers Asylbek Kartbaev, Shattyk Myrzaly; Bakytzhan Tuleuov; Temirkhan Nurshiev; dry closet cleaning specialists – Dina Orazymbetova and Svetlana Cheplakova. Congratulations to all the awardees! Keep it up!





NCOC HONORED ACTIVISTS

In June, NCOC N.V. hosted an awards ceremony recognizing activists for their tremendous contribution, commitment and dedication to the Health, Safety and Environment (HSE) field.

HSE is one of the important work

HSE is one of the important work priorities for NCOC N.V. and her partners. A letter of thanks signed by the Head of the NCOC HSE Department N.V. Ualikhan Zhanaisov was received by Yerbolat Izimov, Bautino Project

Occupational Health and Safety Engineer of West Dala LLP. We thank NCOC N.V. for the high appreciation of the work and congratulations to the entire West Dala HSE team of the Bautino project for their excellent performance in the field of HSE!



TEKCEPIC

HR AUDIT WITH AN EXCELLENT MARK

In April, the audit of West Dala HR documentation on compliance with the requirements of the legislation of the Republic of Kazakhstan, Policies and Procedures of the company was completed. The audit was carried out by

the services of NCOC, which has been our partner for several years. During the audit, labor regulations, job descriptions, contracts and other documents were evaluated. The number of points scored in the audit was 98% of

the total 100% of the assessment of compliance with the labor legislation of the Republic of Kazakhstan. According to the approved table, such a result is assessed as "excellent".

STANDARDS

CONTINUOUS IMPROVEMENT

West Dala LLP once again confirmed its compliance with the requirements of international standards ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, having successfully passed an audit by an independent certified body Intertek. This time the audit was conducted at a facility in the Mangistau region. "During April, a large-scale inspection took place in all areas of the company's activities.

During the audit, no discrepancies were found, and in many respects a mature and developed approach to work was noted," comments Asem Sarsengaliyeva, ISM Manager, on the results of the audit. She also noted that such results can only be achieved if all the principles of quality management and the involvement of all personnel are applied.



CORPORATE MANAGEMENT

READ THE CODE

West Dala LLP has adopted a Code of Corporate Ethics, which sets out the key values, principles and rules that guide all employees of the company in their activities, both when making strategically important decisions and in everyday situations.

The Code spells out the corporate values

of the company: competence and professionalism; honesty and justice; responsibility; openness; respect for the human person; patriotism; creativity; team spirit. According to the Code, the company provides a fair and honest treatment of employees. The company also undertakes to provide all measures

to guarantee safety and labor protection, as well as evaluate and encourage initiative ideas and proposals of employees, the implementation of which has a positive effect on the company.

IMPORTANT SUPPORT UNDER THE SOCIAL PROGRAM

As part of West Dala's social policy, financial assistance will be provided to employees who have children with disabilities in their care.

This means that from 2023, this group of children will receive a certain amount from the company every year to support their health and development. A

working committee was formed to approve the list. Payments have been made in full this year.



FORUM

TRANSITION TO A GREEN ECONOMY



Uralsk hosted the VI Uralsk Green Forum organized by Karachaganak Petroleum Operating B.V. (KPO) together with the akimat of the West Kazakhstan region. Representatives of West Dala LLP took part in sections to discuss the possibility of applying ESG principles for the sustainable development of regions, improving waste management methods and applying NAT in practice. Within the framework of the forum, a dialogue platform was created for large

corporations such as KPO, government agencies, WKO Akimat, SMEs and citizens to discuss plans, ideas and business development in the context of the transition to green energy. "It is important for us to be leaders and we are one of those who promote discussions on how business can be more environmentally friendly, sustainable, and generate energy transition initiatives," said Giancarlo Ruiu, CEO of Karachaganak Petroleum Operating at the forum.

It is important to note that West Dala has been cooperating with KPO since 2011. The partnership has a special format within the framework of providing solutions for selected waste and wastewater. KPO, like all international operators, has a clear waste management system, which contributes to the sustainable development of the region. West Dala highly appreciates and supports all KPO

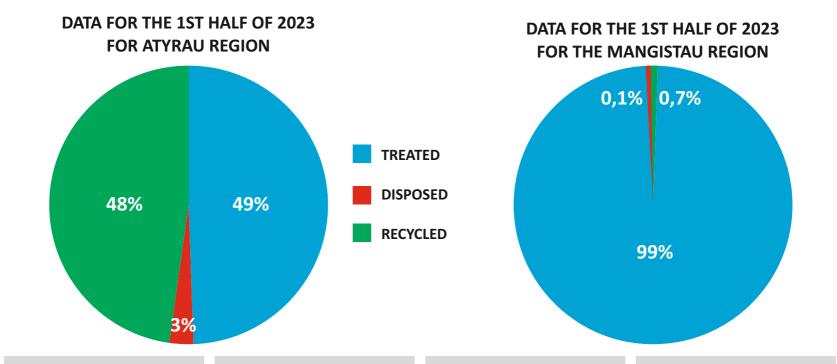
initiatives aimed at improving the environment and transition to green energy.



HIGH LEVEL OF RECYCLING

West Dala LLP accepts all types of waste, including hazardous and non-hazardous. According to environmentalists, in the first half of 2023, the company processed 49% of waste in the Atyrau

region, while 48% of all waste received at waste management facilities was transferred. It is important to note that 3% of all waste is disposed. Excellent results in the Mangistau region, where 99% of all waste is recycled. It is important to note that when handling waste, all the conditions of the current legislation were observed.



WEST DALI

INDUSTRY

FORUM ASKS THE QUESTIONS



On July 4-5, in Astana, the Kazakhstan Waste Management Association "KazWaste" with the support of the Ministry of Ecology and Natural Resources of the Republic of Kazakhstan held the VII Eurasian Business Forum "Green Energy and Waste Recycling 2023".

GEWR'23 brought together more than 200 experts and representatives of government agencies, businesses from Kazakhstan, Tajikistan, Kyrgyzstan, Great Britain, Latvia, Germany and the USA on one platform. Representatives of West Dala participated in plenary sessions and round tables to discuss the circular economy in the global ESG agenda, the importance of developing "sustainable" cities, electronic waste, the formation of a civilized market for secondary raw materials, the development of SMEs in the field of waste management, innovative technological solutions for the collection and recycling, transition to IEP and NAT, as well as in the National Methane Forum.

On the eve of the business forum, representatives of West Dala visited Astana waste recycling enterprises. The delegates of the forum showed their production to STI Company LLP for tire recycling, ECOMAF LLP and ZQ 2021 LLP for recycling plastic waste into finished products. During the forum, the problems faced by all processors of the

country, as well as ways to solve them, were discussed. Among them are the development of such necessary measures as the development of standards and the introduction of procedures for confirming the conformity of secondary raw materials and products, as well as measures to stimulate the development of this market. One of the main theses: waste is a renewable resource. But at this stage, this approach is missing both due to low support from the state, and from the understanding of the importance of waste recycling on the part of the population. Despite the presence of advanced international experience, changing attitudes towards waste will take years, although the situation requires decisions now.

Within the framework of the forum, the initiatives of the KAZWASTE association were announced: the creation of the Circular Economy Committee under the National ESG Club. The Committee will help accelerate the transition of the Republic of Kazakhstan to the principles of a circular economy, disseminate best practices, and promote approaches to creating business ecosystems for the efficient use of resources. It is also planned to create a Technical Committee for Standardization "Circular Economy. Sustainable production and consumption", which will improve the legislation of the Republic of Kazakhstan on the circular economy, implement pilot projects together with members of the Committee and the ESG Club. In general, the forum has become a platform for discussing topical issues of the industry. In this regard, it is important to note the efforts of KAZWASTE, which is celebrating its 10th anniversary this year. The association team actively promotes the transition of enterprises to the sustainable development of the waste processing business, and in general, thanks to the work of the association, a noticeable development of the waste management industry in Kazakhstan over the past decade can be noted.

At the awards ceremony as part of the 10th anniversary of the KAZWASTE Association, West Dala was awarded the medal "For Contribution to the Development of the Waste Management Industry".









LIFE AT THE FACILITIES

CLEANLINESS AT ALL WMF!

In June, a marathon of clean-up "LET'S SAVE NATURE TOGETHER!" at West Dala LLP facilities! The traditional clean-up raid this year took on a special form in the form of a relay race, which the objects passed along the chain. The very first clean-up with the participation of engineering staff and employees took place at Tengiz in April. Cleanliness was brought both inside the Base and outside it on both sides of the Kara-Arna road.

The baton from the colleagues of Tengiz WMF was taken over by the team of Prorva WMF. The next clean-up took place at the Koshanai WMF, then at the WMF, at the Uzen WMF and the Integrated Landfill.

As expected, before the cleaning for the engineering staff and workers at all facilities, a special briefing on safety rules was carried out. Clean-up were held both on the territory of the facilities and on the adjacent lands. Collected bags with garbage and waste after separation by type were sent for treatment and disposal.

















WEST DAL

SOCIAL POLITICS

THE HOLIDAY HAS BEEN HELD

On Children's Day, according to the established tradition, West Dala LLP paid attention to those who need help. The holiday took place in the Almaly rural district of Atyrau. Twelve disabled children and children from low-income families on the list of the Akimat received 20 thousand tenge from the company. We wish all children and their parents good health and prosperity!





SPONSORSHIP

SUPPORTED THE FOOTBALL TOURNAMENT

In June, the football tournament "Atameken ECO CUP" among schoolchildren of 7-10 grades was held in Aktau. The tournament promoted sports and a healthy lifestyle among young people. West Dala LLP was the sponsor of the football event. Such a tournament is a great opportunity to encourage the desire of schoolchildren for healthy lifestyle and to inspire them for further sports! According to the results of the tournament, the places of the winners were distributed as follows:

- School No. 35
- School No. 34
- School No. 27
- School n.a. Amangeldy

We congratulate all the winners with well-deserved awards and thank the organizers of the "Atameken ECO CUP" for their cooperation! West Dala for a healthy future for the youth of Kazakhstan!







