

corporate edition of West Dala LLP

# WEST DALA NEWS

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## *SPRING IS A HOLIDAY!*

Together with the warm rays of the sun, March gives us a series of holidays and pleasant meetings. We congratulate everyone on the onset of the new season and offer a short digression into the history of the main dates of the first month of spring.

The first holiday in March, of course, is March 8 - International Women's Day. Historically, it meant the solidarity of working women, the struggle for equality of rights and emancipation, but today March 8 represents beauty, kindness and attention to the beautiful half of humanity.

In our team, this holiday is special, because in the company women make up only 20.5% of the total number of employees. Our beautiful ladies work both in the office and at production facilities. Moreover, the high level of their responsibility and professional attitude to their duties is noted by both colleagues and business partners.



**In our region, one of the most important and revered is Amal meiramy with the tradition of "Korisu" on the eve of Nauryz.**



March 14, has long been considered the beginning of a new year. In ancient times, when the Kazakhs were engaged exclusively in nomadic cattle breeding, exactly one week before the vernal equinox, everyone counted their cattle and, rejoicing that the long winter was finally behind them, visited each other, discussed losses and offspring, and also prepared for Nauryz.

This custom has been preserved only in Atyrau, Mangistau, West Kazakhstan regions, and some areas of the Aktobe region. People on this day visit at least 5 houses where their older relatives live. From time immemorial, the custom of greeting the oldest person in the village has been considered a sign of special respect among the people.

And now, a week later, on March 21, we celebrate one of the most important holidays - Nauryz. It has deep historical roots: nomads celebrated Nauryz five

thousand years ago. However, this was not always the case. The Nauryz holiday was banned by the Soviet authorities in the course of the fight against the remnants of the "past" in 1926. Although in fact the holiday was not religious, but its ban was accompanied by atheistic propaganda, mass repressions of clergy and people who performed religious rites. Only in 1988, shortly before the collapse of the Soviet Union, Nauryz again became a holiday, and was officially recognized by presidential decree on March 15, 1991. Since then, it has taken its place again as the most important and popular holiday in Kazakhstan.

*See photos from the celebrations on page 4.*

## APPEAL

### WORK SAFETY ABOVE EVERYTHING!

I address this appeal to all employees of West Dala LLP and contractors. As the first Kazakh service company for integrated waste management, focused on providing services at the level of international standards, we strive to remain leaders and be an example for others in our market segment through the comprehensive implementation of advanced international and domestic experience in the waste management.

In achieving this goal, one of the most important conditions in the work is safety and labor protection and, above all, the safety of company employees, contractors and visitors to production facilities. The company's activities are related to hazardous waste management, so safety in the performance of work always remains our first priority.

West Dala has a Quality, Health, Safety and Environment Policy that is consistent across all of our manufacturing facilities. This Policy includes a number of principles in the field of safety and labor protection, namely:

- West Dala declares that, in conducting its business, it places the highest priority on ensuring safe working conditions, health and environmental protection, as well as the satisfaction of its customers.

- West Dala LLP undertakes to control and, where possible, prevent the impact of adverse aspects arising in the course of work on the environment, to minimize the risks of occupational injuries and diseases of workers. Carry out its activities in accordance with applicable law and other requirements in the field of quality, health, safety and environmental protection, minimizing the impact of its activities on the environment.

- Each employee of the Company or the Contractor has the right to suspend any work if he considers its continuation as a threat to personnel, the environment or his own health.

These principles must be understood and accepted by all employees at West Dala facilities.

Let's work together to prevent accidents in the workplace. Each employee of the

company and the contracting organization must return home at the end of the working day alive, healthy and able to work.

Safety first!



**Bagdat Duisebaev**  
Head of the Department of Industrial Safety and Labor Protection

## CONDOLENCE

The management and staff of West Dala LLP express their deep sincere condolences to the family of Kiyuazgaliev Dauren, who died as a result of an accident at the Tengiz Waste Management Complex (WTF) on February 8, 2023.

Dauren Kiyuazgaliev, 29, has been working for the company since 2019 as a driver. He is survived by his wife and son.

The management of West Dala LLP, understanding the severity of the loss, provides comprehensive support to the family of the deceased.

The cause of the accident will be determined after the conclusion of the state commission. The fatal incident occurred for the first time in the company's 18 years of operation.



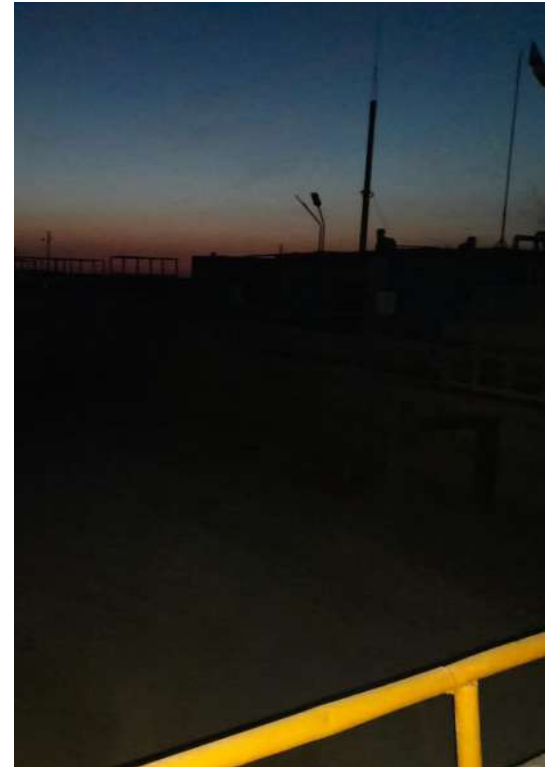
## NEWS

### DRAW ATTENTION TO THE ENVIRONMENT

On March 25, West Dala LLP joined the most massive environmental action "Earth Hour", which is held all over the world at the initiative of the World Wildlife Fund (WWF). In 2023, Earth Hour in Kazakhstan is dedicated to the theme of the importance of preserving the nature of the country.

Exactly for one hour, from 20.30 to 21.30, the facilities of the WMF, Integrated Landfill, Prorva WMF, Uzen WMF, Koshanai WMF cut off electricity in order to participate in the Earth Hour campaign. Such a symbolic action is a kind of ecological call for respect for nature. Even small changes in habits will help save the environment. Every year, one Kazakhstani produces

about 400-450 kg of garbage, most of which is formed from consumer products. Thus, we are all responsible for the problems associated with the littering of the planet. Let's change the consumer attitude towards the environment in the name of saving nature!



### WE ARE RESPONSIBLE FOR OUR REGION

**West Dala has released its first corporate social report (CSR) following its performance in 2022.**

The CSR report includes information on implemented charitable, environmental projects and projects for interaction with government agencies and the local

community, that is, residents of the regions in which the company operates. The priority direction of CSR in the company's policy is to support orphans and children with disabilities in the regions of presence. When implementing projects, the company prefers targeted assistance to specific individuals. In 2022, West Dala implemented more than 20 charitable

projects to support orphans and children with disabilities in Atyrau, Atyrau and Mangistau regions in cooperation with charitable foundations and local authorities. In the reporting year, West Dala allocated more than 17 million tenge for such projects. The company also pays great attention to projects aimed at protecting the environment.

### EVERYTHING FOR RECYCLING!

**A new non-profit association of legal entities Association of Processors of Secondary Raw Materials of Kazakhstan received state registration.**

The association noted that the part of human waste that is subject to recycling is considered the most valuable and is of significant interest to business. "Out of 100,000 tons of plastic generated at

landfills in Kazakhstan, only about 3,500 tons are recycled today. The remaining 96.5 thousand tons of plastic, which could bring millions to the economy of our country, are literally buried in the ground at landfills, rot and are burned in landfills, and the existing recycling plants in Kazakhstan cannot operate at full production capacity due to shortage of raw materials.

The Association of Recyclers of Recycled Raw Materials will create conditions for

promoting the industry of recycled raw materials and strengthening its role, it sets itself such tasks as: strengthening targeted state support for recyclers and establishing the process of subsidizing the industry as a whole, regulating the export of raw materials, amending the current legislation, assistance in the training of qualified personnel, the introduction of digitalization in the industry to increase its transparency and other problematic issues.



## HEALTH

### CELLULAR COMMUNICATION: HARM OR BENEFIT?

**Numerous studies on the harm or benefit of cellular communications conducted in the world, with their ambiguous results, raise more questions than they give answers. The World Health Organization states that the consequences of exposure to electromagnetic fields of cellular communications, both on individuals and on society as a whole, are not yet clear.**



There is still no serious evidence that would confirm one or the other point of view. There is still no consensus among researchers about whether mobile phones are harmful to health. If the phone is produced by a well-known manufacturer and certified, then the radiation from it fits into the established hygiene standards.

The placement of base stations of cellular mobile telecommunication systems and broadband wireless access on the buildings of preschool and educational institutions, health care organizations for children, stationary health camps and boarding schools of all types, as well as on the territories of land plots of these objects will be accompanied by an assessment of the risk of possible adverse effects of electromagnetic fields on people located in these buildings and on the territories

of their land plots.

Cellular communication is provided by base stations and mobile radiotelephones of users-subscribers. The locations of base station antennas are chosen in such a way that nearby buildings and structures do not fall into the zone of exceeding the permissible hygienic standard. The base station is a transceiver device that is used to organize the connection of the phone with the switch.

Functional disorders that can be caused by the biological action of electromagnetic radiation can accumulate in the body, but are reversible if the effect of radiation is excluded or reduced to a minimum. Therefore, it is necessary to adhere to the precautionary principle in the use of mobile phones in order to minimize the risk to health.

It shall be remembered that under shielding conditions (a car, reinforced concrete buildings, etc.), the density of the electromagnetic radiation energy flux increases many times over. Just as with increasing distance to base stations.



When using a cell phone, take measures to limit exposure to electromagnetic radiation:

- limit the duration and frequency of conversations (the recommended duration of a single conversation is no more than 3-4 minutes), maximize the period between two conversations (the minimum recommended is 15 minutes);
- Preferably use mobile phones with headsets and "hands free" systems, etc.;
- use SMS services more often;
- do not use the phone unnecessarily (at home and in the office, use a conventional wired one), refrain from long negotiations in conditions of unstable reception, since the power of the device in this case automatically increases to the maximum value;
- when calling a subscriber, until a stable connection is obtained, keep the phone away from you, do not cover the mobile phone antenna built into the case with your palm or fingers.
- Do not lend a cell phone to children;
- it is better to carry phones in bags, keep them on the table, that is, away from the body; do not carry it in pockets located in the area of the heart and other vital organs;
- it is not recommended to use a mobile phone for pregnant women, it is especially important not to keep it near the fetus.

**Erzat Tuyakbaev**  
**Head of Health Service**  
**West Dala LLP**

## VALUES

### WE FOLLOW ETHICS

In the first quarter of 2023, West Dala adopted a Code of Conduct, which reflects the vision and understanding of the principles of corporate ethics and corporate values by employees.

The document spells out the rules and norms of the company's corporate culture, its further promotion among employees.

According to the developers of the Code, it enshrined the key values, principles and rules that guide all employees of the company in their activities, both when making strategically important decisions, and in

everyday situations. The Code has a section on the company's obligations, as well as the responsibilities of employees and managers at all levels.

In particular, you may not disclose any confidential information to unauthorized persons and avoid discussing such information in any place where unauthorized distribution of this information may take place. It is necessary to protect the corporate resources of the company, to use them efficiently and carefully, not to use them for personal enrichment, profit or any other activity.

According to the Code, the company provides a fair and honest treatment of employees. The company also undertakes to provide all measures to guarantee safety and labor protection, as well as evaluate and encourage initiative ideas and proposals of employees, the implementation of which has a positive effect on the company.

In general, the Code of Corporate Ethics is part of the corporate culture, which is designed to rally the team in order to effectively achieve the required results.

## SPONSORSHIP

### DEDICATED TO YOUNG ATHLETES

In honor of Nauryz Meiramy, the Regional Pankration Tournament for the prize of the city akim among cadets and youths was held in the city of Fort Shevchenko. West Dala sponsored such an important event.

For two days, from March 20 to 21, young athletes demonstrated their skills, endurance and preparation. The winners of the tournament were awarded by our colleague, project manager Taras Aisultanov. For the support of the event on behalf of the akim of the city of Fort Shevchenko, the head of West Dala received a letter of thanks and a commemorative medal.





### PHOTO ESSAY

## SPRING IS A HOLIDAY!

We love holidays and celebrate them with great joy. After the pandemic, such meetings with colleagues have become even brighter, leaving pleasant memories in my memory.

### MARCH 8 CELEBRATION

On the eve of March 8, lovely ladies were congratulated in the company's office: no one was left without flowers and attention. Warm wishes from male colleagues made this working day festive and solemn.



### NAURYZ AT WMF

In honor of Nauryz, the meiramy installed a snow-white tent with a shanyrak in front of the office of the WMF as a prototype of the Kazakh yurt. From the very morning it was noisy and fun here: preparing tables with refreshments, meeting colleagues with joyful greetings. Sunny weather enhanced the festive mood and the feeling of Nauryz as a symbol of spring, renewal, kindness and creation. Of course, it was not without dombra and various competitions that helped to get to know colleagues even better!

