

corporate edition of West Dala LLP TELES

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WEST DALA LLP: 20 YEARS OF RELIABLE OPERATION AND STEADY GROWTH

In 2025 West Dala LLP celebrates its 20th anniversary - a significant event on the path to sustainable development, professionalism and trust from partners and clients.

In 2005, a small company appeared on the Kazakhstan market with the ambitious goal of becoming an operator of high-quality solutions in the field of integrated waste management. Since then, West Dala LLP has come a long way to become one of the key companies in the industry in the western region of Kazakhstan. From the first days of its existence, West Dala LLP relied on professionalism, new technologies and customer focus. These principles remain unchanged today.

PEOPLE ARE OUR MAIN CAPITAL

All of the company's achievements have become possible due to the wellcoordinated work of our team of true professionals. Many employees have been working in the company for more than 10-15 years - this speaks not only of stability, but also of the trust that



exists within the team. "Over these years, we have not just built a business we have created a community of likeminded people. West Dala LLP is not only our facilities and projects, but first and foremost are people who love their work," the company's founders believe.











PARTNERSHIP THAT HAS STOOD THE TEST OF TIME

Today, West Dala's partners include both large international oil and gas operators and small and medium-sized businesses for whom it is important to have a reliable partner in the waste management.

Over the past 20 years, we have become a symbol of stability, transparency and responsibility in business relations with such companies as NCOC N.V., Tengizchevroil LLP (TCO), Karachaganak Petroleum Operating B.V. (KPO), NC KazMunayGas JSC and its subsidiaries. Despite its rich history, the company does not rest on its laurels. Ahead are new markets, digitalization of processes, environmental initiatives and expansion of services.



"20 years is just the beginning. We are optimistic about the future and ready for new challenges. Our course is growth, innovation and development together with our clients and team," emphasizes the company's top management.

Congratulations to all West Dala LLP's employees, partners and clients on the anniversary! May the next 20 years be even brighter, more successful and full of achievements!

















GEWR'2025: WITH HOPE FOR THE FUTURE OF THE INDUSTRY

West Dala LLP acted as a partner of the largest Eurasian Forum on waste management and renewable energy **"GREEN ENERGY & WASTE RECYCLING** FORUM" (GEWR) in Astana. In the year of our 20th anniversary, our company continues to support all initiatives of the event organizer - the KazWaste Association, as a conductor of interests of participants in the waste

On the first day of the forum, at the in Kazakhstan 202 enterprises have licenses for the treatment, recycling, destruction and disposal of hazardous waste, and 1,722 enterprises have submitted notifications to begin activities on the collection, sorting, transportation of waste, recovery or destruction of non-hazardous waste. This is a significant number, reflecting the scale of the sector. However, many of these enterprises are in a vulnerable position. Systemic state support for them is still insufficient. "The industrial waste recycling sector is developing more actively, but there is an alarming trend here too.

Companies are increasingly losing longterm contracts, as customers focus exclusively on short-term tenders with a minimum price. This leads to an

management industry. plenary session, it was noted that today

undermining of the sustainability of contractors' businesses, a decrease in the quality of services and risks to environmental and industrial safety," said Vera Mustafina, Executive Director of KazWaste.

During the partner session at the GEWR'2025 Forum, Rustam Almanbetov, Deputy Head of the **Production Department of** West Dala LLP, made a report on current issues and proposals for improving the regulatory framework in the field of waste and wastewater management. He noted current problems from a practitioner's point of view. For example, our company often faces protracted terms of environmental permits and procedures, sometimes from six months or more. At the forum, West Dala LLP voiced a proposal to reduce the terms to 3 months for processors and to exclude

public hearings at the stage of obtaining

an environmental permit.

Rustam Almanbetov also raised the issue of storage periods for specific waste (mercury, glass, and others). Instead of 6 months, he proposed considering flexible deadlines depending on the availability of infrastructure, as well as developing a National Strategy for the disposal of specific waste. Among other proposals from our company:

- Allow the establishment of standards for the accumulation and disposal of waste not by codes, but by waste names, given the availability of technologies and appropriate capacities.
- Establish differentiated quality standards for treated water.
- Take into account further goals for handling treated wastewater.
- Legislatively oblige waste generators and waste passport developers to be responsible for the data specified in the waste passport.
- Legislatively oblige laboratories to be responsible for the results of analyses obtained.







Rustam Almanbetov noted in his report that, in general, legislation should be flexible and adaptive and take into account the specifics of real conditions - the composition of waste, local technologies and geography.

Also speaking at the GEWR'2025 Forum was Ainagul Sagiyeva, Leading Ecologist at West Dala LLP.

In her report on the partnership between business and education, she spoke about the company's contribution to the training of professional personnel through the development of dual education with the Atyrau University of Oil and Gas named after S. Utebayev, through a partnership on an educational program with the Atyrau University named after Kh. Dosmukhamedov and thanks to cooperation with the Atyrau Career Center under the state program "Youth Internship".

In her report, our colleague spoke in detail about the personnel shortage in the waste management sector and the specialists in demand, as well as the required key skills.

During the discussions, Ainagul Sagiyeva voiced several proposals from West Dala LLP: to open educational programs on waste management in universities of Kazakhstan; to organize training programs for in-demand specialties in secondary specialized educational institutions; to popularize the topic of the importance of waste management and waste sorting for the general public through school programs, NGOs, and mass media.

It is also important to convey information about the demand for professions that are in short supply in the waste management industry to the target audience – future graduates and applicants, as well as the management of specialized higher and secondary specialized educational institutions. In conclusion, sustainable development requires legislative reforms, investments in knowledge and human capital. We



hope that the speeches, discussions and behind-the-scenes meetings at GEWR'2025 will become a turning point for systemic environmental change.

RE-CERTIFICATION AUDIT

West Dala LLP has undergone a recertification audit for compliance with the requirements of international standards: ISO 9001:2015 Quality Management Systems ISO 14001:2015 **Environmental Management Systems** ISO 45001:2018 Occupational Health and Safety Management Systems. The scope of the company's certification: Waste management, including services for the operation and maintenance of industrial facilities. The audit was conducted by the certification body of INTERTEK International Kazakhstan LLP. Based on the results of the audit, West Dala LLP successfully passed re-certification and confirmed its full compliance with the requirements of international standards.







SAFETY

OCCUPATIONAL SAFETY AND HEALTH MONTH 2025

On the eve of the International Day for Safety and Health at Work, West Dala LLP launched the Occupational Safety and Health 2025 program "Training is Vital" dedicated to the 20th anniversary.

On April 24, at a general meeting, General Director of West Dala LLP Kairat Salakhadenov congratulated employees on achieving a significant result - 800 days without lost time injuries. He expressed gratitude to the team for their commitment to safety culture and announced the launch of a month-long corporate program, "Training is Vital."

In turn, Bagdat Duisebayev, Head of the Industrial Safety and Labor Protection Department at West Dala LLP, acquainted his colleagues with the results of the Occupational Health and Safety Management System in 2024 and plans for the current year.

Also, as part of the corporate program, he announced 11 events that began in April and continued throughout May: various competitions among employees, video messages, training and team building. All activities are aimed at raising the level of safety culture and forming a sustainable attitude towards occupational safety as the most important value of the company. The series of events held in April-May as part of the celebration of West Dala's 20th anniversary culminated in a corporate team building event in the open air, organized by the Industrial Safety and Occupational Health and Safety Department.

The event at the Wooden House recreation center was aimed at strengthening team spirit and improving the safety and labor protection culture among the company's employees.





CERTIFICATE OF RECOGNITION

The results of the Occupational Safety Month 2025 Program were highly appreciated by the company's strategic partner, NCOC. Following the results of the competition among business partners, West Dala LLP was recognized as the winner in the nomination "Best Initiative in Promoting Occupational

Safety Culture" within the framework of the NCOC Safety Month 2025.
Our company was awarded a Certificate of Recognition and a commemorative gift for its significant contribution to the development of a safety culture and demonstrating a high commitment to the principles of "Zero".



CHESM AUDIT



In April of this year, West Dala LLP underwent the annual CHESM audit conducted among Tengizchevroil (TCO) contractors. The audit covered processes in the field of labor protection, safety and environmental protection.

Following the audit, West Dala LLP received 98 points out of a possible 100. The company undergoes CHESM audits annually and has consistently received high ratings for several years. The work is carried out in accordance with TCO requirements in HSE areas.

WEST DALM

ECOLOGY

LETTER OF THANKS FOR ECOLOGIST'S DAY

On June 3, 2025, the Department of Ecology of the Atyrau Region held a working meeting, during which the chief ecologist of West Dala LLP, Ainagul Naurzbayeva, was awarded a Letter of Gratitude on behalf of the Committee for Environmental Regulation and Control of the Ministry of Ecology and Natural Resources of the Republic of Kazakhstan.



IMPROVING ECO-CULTURE

West Dala LLP held the Environmental Challenge campaign, in which employees of the head office, Prorva WMF, Tengiz WMF, Oil Sludge Separation Project, Uzen WMF, MMG RAO Project, Koshanai WMF, WMF, the transport department, Integrated Landfill and the Eskene West Project took part.

Together with environmentalists, colleagues did exercises to maintain health and an energetic mood, and during the day they completed tasks that contributed to the development of an environmentally friendly workspace. These small but useful eco-actions within the campaign gradually make the office and facilities eco-friendly, increasing the activity and eco-awareness among West Dala LLP's employees!



OUR CONTRIBUTION TO TAZA KAZAKHSTAN

In honor of World Environment Day and in support of Taza Kazakhstan national environmental movement, our company held a clean-up day in Atyrau on its own initiative. As a result of joint efforts, our colleagues collected more than a ton of waste. Also, in agreement with the Akimat of Kulsary, WD cleaned up the area on the Kursay embankment with the help of 20 employees of the Tengiz project.





CLEAN-UP DAY IN TAMSHALY

At the initiative of the Akimat of the city of Fort Shevchenko, a clean-up day was held in the picturesque area of Tamshaly. The employees of the Koshanai facility enthusiastically took part in the environmental action and collected a large amount of waste. We thank the organizers and all participants for their activity, which helps to make our world cleaner!



WORKING VISIT

In May, a delegation of the expert commission of the Independent Kazakhstan Accreditation Center visited WMF on a working visit. The purpose of the visit was to assess the practical base of students of the educational program "Waste Management" implemented by the Atyrau University named after Kh. Dosmukhamedov. West Dala LLP was involved in the creation of this program and continues to collaborate with the university, as this is an important step towards the formation of qualified specialists in the field of environmental management and sustainable waste management.

