

corporate edition of West Dala LLP

# WEST DALA NEWS

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## CONGRATULATION

### DEAR COLLEAGUES AND PARTNERS,

We congratulate you on the upcoming New Year 2026! We would like to express our sincere gratitude to our Colleagues and Partners for their long-standing trust and fruitful cooperation. Each year of joint work in the field of waste management brings us invaluable experience, new solutions, and inspiring results. We are confident that our partnership will continue to grow stronger and expand in the future. We also hope that the coming year will bring positive changes and significant developments contributing to greater stability in global politics and the economy, as well as to the further advancement of initiatives in the field of environment and sustainability. May the New Year 2026 live up to all our expectations and bring new achievements, prosperity, and successful implementation of all planned goals. We wish you and your loved ones good health, energy, and confidence in the future.

Best regards,  
West Dala LLP



## RESULTS OF 2025

The year 2025 has been a special one for West Dala. This year marks the company's 20th anniversary — a significant milestone symbolizing maturity, stability, and the successful completion of key development stages. This anniversary has become an occasion for congratulations and sincere wishes for continued prosperity, a stronger team, the implementation of new ambitious projects, financial well-being, confidence in the future, and the conquest of new heights. It is also a time to recognize the team's dedication and celebrate the achievements achieved over two decades of hard work.

During the Year of Work Professions, West Dala sought to highlight the importance of waste management specialists. Their daily and responsible work ensures the smooth functioning of integrated waste management processes and forms

the foundation for an effective and environmentally friendly approach to waste management. The company actively shared its knowledge and experience with the younger generation: open lessons were held at Binom School, a guest lecture was given at Kh. Dosmukhamedov University, and a site visit of the production facility was given to elementary school students at HappyChoice School.

West Dala actively participated in the international and regional business events, gaining new knowledge and serving as an expert, raising pressing waste management issues with the business community. Young specialists from the Company attended training sessions at the UN Global Compact Accelerators and participated in the national competition "ENBEK ZHOLY – 2025." The company continued to

implement strategic priorities aimed at increasing transparency, improving management processes, and strengthening dialogue with stakeholders. Particular attention was paid to sustainable development in the regions where it operates.

2025 also holds a promise of new opportunities and initiatives: participation in oil and gas projects, development of new service lines, expansion into other regions, and the formation of new partnerships. New challenges and goals lie ahead. The company is confident that, drawing on its accumulated experience, well-coordinated team, and partner support, it will be able to achieve even greater results in sustainable development and make a significant contribution to Kazakhstan's green transformation.

## CELEBRATING WEST DALA'S 20TH ANNIVERSARY

This year, West Dala held a series of events dedicated to its 20th anniversary. However, no anniversary is complete without a proper celebration, so on December 5, at our business evening, we celebrated the company's milestone together with colleagues, partners, and clients who shared this journey with us. Around 100 guests gathered at the N. U. Balgimbayev Communication Development Center to reflect on how it all began and to honor our achievements. The evening opened with welcoming remarks from the company's founder, Tolegen Balgimbayev, and General Director Kairat Salakhadenov. Founded in 2005, the company specializing in integrated waste management has grown into a reputable and recognized market player. Today, West Dala boasts a team of highly qualified professionals, its own production facilities, and numerous successfully completed projects across the Western region, along with the status of a Leader in industrial waste management. The invited guests also highlighted the company's accomplishments during the celebration. A representative of the Ministry of Ecology and Natural Resources of the Republic of Kazakhstan

presented a congratulatory letter on behalf of the Minister, while company employees received letters of appreciation for their active involvement in state projects. Aizhan Ryskulova, Deputy Executive Director of the KazWaste Association, presented a symbolic protective talisman and noted that West Dala is the first company in the industry to implement the ESG approach and follow sustainable development principles. A representative of the Atyrau city administration read a congratulatory letter from the Akim, emphasizing the company's active participation in the "Taza Kazakhstan" initiatives. But the greatest reward is your trust.

Thank you for solving environmental challenges with us for 20 years and contributing to the development of the waste management industry! Together, we are making Kazakhstan cleaner!





On November 29, West Dala LLP congratulated its distinguished employees in the Mangystau region on their 20-year service anniversary. Invited employees from Uzen WMF, Koshanai WMF, the Bautino Project and the Aktau office were awarded honorary medals, commemorative gifts and letters of appreciation. West Dala expresses its sincere gratitude to the team in the Mangystau region for their dedication, timely support in implementing various projects, professionalism, and personal contribution to the company's shared mission. The Aktau office is relatively young: it was established eleven years ago, and by 2015–2016 two own production facilities had already been commissioned. The company began developing integrated waste management in the region, providing environmental solutions for the treatment of oil waste and creating job opportunities for the residents of

Karakiya and Tupkaragan districts. Although the team is small, but highly cohesive and ready to offer for the Clients not only standard waste management approaches but also tailored solutions

developed in accordance with specific conditions and customer requirements, fully compliant with legislation on quality, environmental protection, occupational health and safety.



On November 15, West Dala celebrated its 20th anniversary by honoring its distinguished employees who laid the foundation of the company and made a significant contribution to the production processes of numerous waste-management projects in the western region of the country. During this festive day, invited employees recalled the company's journey from its first steps to the present. The management expressed

its gratitude by congratulating the best specialists, awarding veterans and retirees with honorary medals and memorable gifts, while outstanding employees received letters of appreciation. The development of the company, its progress, competitiveness, and the high-quality, timely execution of tasks are the result of the dedicated work of the staff. These are the very people who workday and night at the company's

production sites, in heat and cold, always on the front line. West Dala is a united team driven by a shared purpose and values, built on strong and trusting relationships. Every employee understands their role, supports colleagues, and works together to address environmental challenges.





## YOUNG GENERATION IN WASTE MANAGEMENT

### “EFFECTIVE WASTE MANAGEMENT: FROM CLASSIFICATION TO UTILIZATION”

On November 11, West Dala conducted a guest lecture at H. Dosmukhamedov University for students of the Faculty of



Ecology on the topic: “Effective Waste Management: From Classification to Utilization.” The lecture was delivered by Minara Massalimova, Chief Technologist, and Islam Sagynbayev, Ecologist. This collaboration with the university aims to emphasize the importance and social relevance of the environmental profession in the waste management, as well as to answer the questions of future industry specialists. The company representatives paid special attention to the professional ethics and responsibility of waste management specialists. Competent waste management is not only an industrial issue but also a

contribution to human health, sustainable development, and environmental protection. During the lecture, students showed great interest, actively participated in discussions, and asked practical questions. The winners of a mini quiz received company souvenirs made from recycled materials. It was inspiring to see their engagement and motivation to grow in this important and responsible profession. We express our gratitude to the administration and faculty of H. Dosmukhamedov University for their support, and to the students for their initiative and active participation!

### ENVIRONMENTAL ISSUES OF MY CITY

On November 7, the schoolchildren of class 2A from Happy Choice School in Atyrau made their first visit to the Waste Management Facility of West Dala. The purpose of this unusual visit was a research project titled “Environmental Issues of My City”, carried out by two schoolchildren — Baltgimbayev Altair and Baibossyn Balis — under the guidance of their class teacher Larisa Puzanova-Chukalina. The project is being conducted as part of the national scientific competition “Zerde” for primary schoolchildren. This competition helps children develop their research skills and enhance their intellectual and creative potential. Over the past 20 years, about 500 projects from different regions of Kazakhstan have participated in Zerde annually. In its anniversary year, West Dala decided to support young students by organizing a production tour of the facility, showing and explaining the company’s long-standing work in the integrated waste management. According to Tolegen Balgimbayev, the founder of West Dala: “Twenty years ago, I wanted to improve the environment in Western

Kazakhstan because the region faced issues such as open-air waste burning, companies not knowing how to manage industrial waste, and people throwing garbage and cigarette butts on the streets... I wanted to contribute to improving the environment and shaping a new mindset about how we treat our

surroundings.” Today, West Dala is pleased to see that the spirit of caring for one’s environment is being passed down from generation to generation — even young schoolchildren are already thinking about the environmental issues of their city!





## SMALL STEPS TOWARD A CLEANER FUTURE

At the beginning of October, Binom School held a class hour dedicated to caring for plastic waste.

Third-grade students collected bottle caps and turned them into a colorful carpet and creative crafts. West Dala supported the initiative by providing plastic caps for the activity.

With great enthusiasm, the children showed that even recycled materials can become something beautiful and useful. We believe that environmental awareness begins with such simple yet meaningful actions. In the photo — the son of our colleague together with other Binom School students.



## VICTORY IS ALWAYS OURS!

Victory in the “Enbek Zholy – 2025” Competition! The Chief Technologist of West Dala, young specialist Minara Massalimova, became the winner of the “Enbek Zholy – 2025” competition in the category “Best Young Production Worker” between the districts of Atyrau Region. At the end of October, the Akim of Makhambet District officially congratulated Minara on her well-deserved victory. The West Dala team expresses gratitude to Minara for her professionalism, responsibility, and contribution to the company’s development.

May there be many more achievements, bright victories, and professional successes ahead!



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Atyrau Marathon 2025 — an example of strength and team spirit. On October 5, the eighth traditional Atyrau Marathon took place in Atyrau, dedicated to City Day. The event brought together more than 2,000 participants who chose distances ranging from 5 km to the full marathon — 42.2 km. Our team was proudly represented by Gaukhar Beketayeva, who completed the 42.2 km distance in 3 hours and 59 minutes, earning: 1st place among women in the 30–39 age category, and an impressive

4th place among all female marathon participants! This is not just a personal victory — it’s proof that perseverance, willpower, and discipline always lead to success. We congratulate Gaukhar Beketayeva on this outstanding achievement!

We are proud to have such inspiring people in the West Dala team.

## SUSTAINABILITY REPORT AND THE UN GLOBAL COMPACT

This year our company is publishing its Sustainability Report for the third time, and I am pleased to share with you what I consider to be our most significant achievements and plans in ESG transformation and sustainable development. The past year brought new accomplishments while becoming a period of serious global challenges for businesses. West Dala LLP has maintained and strengthened its commitment to ESG principles. We continued expanding the range of environmental services, enhanced our production control system, and implemented new practices in occupational safety, resource-efficient consumption and waste management. For us ESG is not a tribute to trends but a strategic direction in transforming our business. Despite the evolving global

agenda, we remain convinced that investments in environmental protection, social responsibility, and transparent corporate governance form the foundation of long-term sustainability and trust from our partners and society as a whole. I express my gratitude to our employees, clients, and partners for their trust, cooperation, and support along this journey. Together, we are building a sustainable future where responsibility and development go hand in hand.

Dias Khabiyev,  
Corporate Development Director.



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West Dala joined the United Nations Global Compact — the world's largest international initiative for sustainable development and corporate social responsibility — in 2023. As of today, 52 Kazakhstani companies are participants in the UN Global Compact, having voluntarily committed to upholding UN principles in the areas of human rights, labor relations, environmental protection, and anti-corruption, as well as integrating the 17 United Nations Sustainable Development Goals (SDGs)

into their operations. The United Nations is consistently shifting from philanthropy-based partnerships toward more strategic and systemic engagement with the business sector. Companies play a key role in driving economic growth, creating jobs, fostering innovation to address social and environmental challenges, and combating climate change. In addition to adhering to the 10 principles of the UN Global Compact and integrating the 17 SDGs, West Dala annually completes specialized training courses and actively participates in online seminars organized by the UN Global Compact. At the end of 2025, the company's employees received certificates for the following training programs:

- “Business and Human Rights” Accelerator — a six-month educational program aimed at improving business practices in the field of human rights compliance and due diligence procedures;

- “SDG Innovation for Young Professionals” Accelerator — an intensive nine-month program designed to develop the capacity of future business leaders and change agents;
- One-day training “Gender Equality and Inclusion in Business” — a practice-oriented program focused on building an inclusive corporate culture, ensuring equal opportunities, and embedding the principles of non-discrimination and diversity into business processes and human resource management systems. As part of the accelerator programs, participating companies are given the opportunity to develop their own projects, which may later be integrated into operational and business processes. By applying the acquired practical knowledge, West Dala becomes part of the global UN initiatives aimed at responsible business conduct and sustainable development.



## CHARITY

Creating a favorable socio-cultural environment, improving people's quality of life, and promoting the sustainability of the regions where it operates are among the Company's priorities. Every year, West Dala provides charitable assistance to the children and seniors from low-income families, as well as to the people with disabilities.

On the eve of the New Year, West Dala congratulated 570 children in the Atyrau and Mangystau regions. Children from the Foundation for the Support of Children with Disabilities, the Berkan Brain Center, the Yuri Gagarin School, as well as children from the Almaly rural district, Tupkaragan, Makat, Makhambet, and Kyzylkogha districts, received New Year's gifts and a festive atmosphere. The company sincerely wishes all children good health, a happy childhood, joyful smiles, and the fulfillment of their deepest dreams. May the New Year bring warmth, kindness, and faith in miracles!



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On the eve of the International Day of Older Persons, West Dala provided assistance to the Atyrau Regional Society of People with Disabilities. Elderly citizens received food packages that included flour, sugar, vegetables and fruits, dairy products, sunflower oil, tea, sour cream, various types of pasta and grains, chicken meat, buns, and sweets. The company's employees conveyed heartfelt congratulations and wished them good health, long life, and the care of their loved ones. Supporting the older generation and socially significant initiatives is an important part of West Dala's corporate culture.

